

**FORM-12**  
[Rule 77(1)(a)(i)]  
**MUSTER ROLL**

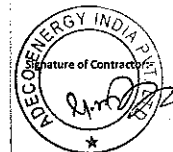
Name and address of contractor- Adeco Energy India Pvt. Ltd.  
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Name and address of principal employer  
M/s -Oerlikon Balzers Coating India Pvt Ltd.  
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050  
For the month of October 2019

Sl. No.	Name of workman	Father's/Husband's name	Designation	Dates																												Total Days	Remarks						
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28			29	30	31			
1	Rakesh kumar	Sh Prem Nath Pandey	Supervisor	P	H	P	A	P	OFF	P	H	P	P	A	P	OFF	P	P	P	P	P	P	OFF	H	P	P	P	P	P	OFF	H	P	A	P	28				
2	Satypal	Sh Oman	House Boy	P	H	P	P	P	OFF	P	H	P	P	P	P	OFF	P	P	P	P	P	P	OFF	H	P	P	P	P	P	OFF	H	P	P	P	31				
3	Sunil Kumar	Sh Ram Karan	House Boy	P	H	P	P	P	OFF	P	H	P	P	P	P	OFF	P	P	P	P	P	P	OFF	H	P	P	P	P	P	OFF	H	P	P	P	31				
4	Ankit	Sh Radheshayam Thivari	House Boy	P	H	P	P	P	OFF	P	H	P	P	P	P	OFF	P	P	P	P	P	P	OFF	H	P	P	P	P	P	OFF	H	A	A	A	28				
6	Jay Kumar	Sh Dhoj	House Boy	P	H	P	P	P	OFF	P	H	P	P	P	P	OFF	P	P	P	P	P	P	OFF	H	P	P	P	P	P	OFF	H	P	P	P	31				
7	Chitra Borah	Sh Chitaram Borah	House Boy	P	H	P	P	P	OFF	P	H	P	P	P	P	OFF	P	P	P	P	P	P	OFF	H	P	P	P	P	P	OFF	H	P	P	P	31				
8	Surajit Shit	Sh Menaka Shit	House Boy	P	H	P	P	P	OFF	P	H	P	P	P	P	OFF	P	P	A	A	A	P	OFF	H	P	P	P	P	P	OFF	H	P	P	P	28				
9	Vikash Karoshiya	Sh Pooran singh	House Boy	P	H	P	P	P	OFF	P	H	P	P	A	P	OFF	P	P	P	P	P	P	OFF	H	P	P	P	P	P	OFF	H	P	P	P	30				
10	Arvind	Sh Rajkumar	House Boy	P	H	P	P	P	OFF	LEFT																												6	
11	Pardeep	Sh Mahendra Singh	House Boy	P	H	P	P	P	OFF	P	H	P	P	P	P	OFF	P	P	P	P	P	P	OFF	H	P	A	A	A	A	A	A	A	A	A	22				
12	Pardeep	Sh Siyanand	House Boy	P	H	P	P	P	OFF	P	H	P	P	P	P	OFF	P	P	P	P	P	P	OFF	H	P	P	P	P	A	A	A	A	A	A	25				
13	Taher Ahmed Laskar	Sh Nazmul Haque Laskar	House Boy	P	H	P	P	P	OFF	P	H	P	A	P	P	OFF	P	P	P	P	P	P	OFF	H	P	P	P	P	P	OFF	H	P	P	P	30				
14	Molitur Rahman Laskar	Sh Ajfor Ali Laskar	House Boy	P	H	P	P	P	OFF	P	H	P	P	P	P	OFF	P	P	P	P	P	P	OFF	H	P	P	P	P	A	OFF	H	P	P	P	30				

Place:- Gurugram

Date:-08.11.2019



## FORM 13 (CL)

{ See rule 77 (1) (a) (i) }

## REGISTER OF WAGES

Name and address of principal employer

M/s-Oerlikon Balzers Coating India Pvt.Ltd.

Plot No-163, Sector-5,IMT Manesar,

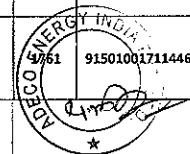
Gurugram ,Haryana

For the month of October '2019

Name and address of contractor- Adeco Energy India Pvt.Ltd.

C-2, Udyog Vihar, Phase-V,Gurugram, Haryana, Pin-122016

Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages			Amount of wages earned				Deductions				Net Amount Paid	Mod of payment	Initial of contractors or his representative	
					Basic+DA wages	HRA	Conveyance	Total	Basic+DA wages	HRA	Conveyance	Total	EPF	ESIC	LWF				Total Deduction
1	Rakesh Kumar	Sh Prem Nath Pandey	Supervisor	28	11517.45	5633	691	17841.45	10403	5088	624	16115	1323	121	25	1469	14646	915010017114468	
2	Satypal	Sh Oman	House Boy	31	9408.15	1125	0	10533.15	9408	1125	0	10533	1129	79	22	1230	9303	2612500102824501	
3	Sunil Kumar	Sh Ram Karan	House Boy	31	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	21	1228	9101	2612500102823101	
4	Ankit	Sh Radheshayam Thivari	House Boy	28	9408.15	921	0	10329.15	8498	832	0	9330	1020	70	19	1109	8221	2612500102837501	
6	Jay Kumar	Sh Dhoj	House Boy	31	9408.15	1735	0	11143.15	9408	1735	0	11143	1129	84	23	1236	9907	135401517347	
7	Chitra Borah	Sh Chitaram Borah	House Boy	31	9408.15	1735	0	11143.15	9408	1735	0	11143	1129	84	23	1236	9907	135401524316	
8	Surajit Shit	Sh Menaka Shit	House Boy	28	9408.15	921	0	10329.15	8498	832	0	9330	1020	70	19	1109	8221	135401524412	
9	Vikash Karoshiya	Sh Pooran Singh	House Boy	30	9408.15	921	0	10329.15	9105	891	0	9996	1093	75	20	1188	8808	51778100004907	
10	Arvind	Sh RajKumar	House Boy	6	9408.15	921	0	10329.15	1821	178	0	1999	219	15	4	238	9761	915010017114468	



## FORM 13 (CL)

{ See rule 77 (1) (a) (i) }

## REGISTER OF WAGES

Name and address of principal employer

M/s-Oerlikon Balzers Coating India Pvt.Ltd.

Plot No-163, Sector-5,IMT Manesar,

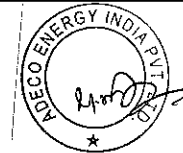
Gurugram, Haryana

For the month of October '2019

Name and address of contractor- Adeco Energy India Pvt.Ltd.

C-2, Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages			Amount of wages earned				Deductions			Total Deduction	Net Amount Paid	Mod of payment	Initial of contractors or his representative	
					Basic+ DA wages	HRA	Convyence	Total	Basic+ DA wages	HRA	Convyence	Total	EPF	ESIC					LWF
11	Pradeep	Sh Mahendra Singh	House Boy	22	9408.15	921	0	10329.15	6677	654	0	7331	801	55	15	871	6460	29228100006791	
12	Pradeep	Sh Siyanand	House Boy	25	9408.15	921	0	10329.15	7587	743	0	8330	910	63	17	990	7340	30318100038093	
13	Taher Ahmed Laskar	Sh Nazmul Haque Laskar	House Boy	30	9408.15	921	0	10329.15	9105	891	0	9996	1093	75	20	1188	8808	670518210011422	
14	Motiur Rahman Laskar	Sh Ajfor Ali Laskar	House Boy	30	9408.15	921	0	10329.15	9105	891	0	9995	1093	75	20	1188	8808	09801000003673	
	TOTAL			351.00	124415.25	18517	691	143623.25	108431	16516	624	125571	13088	944	248	14280	111291		



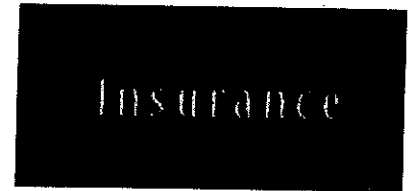
**FORM 6**  
**REGISTER OF EMPLOYEES**  
**EMPLOYEES STATE INSURANCE CORPORATION**  
(Reg. No. 52)

Contribution Period : From 01.10.2019 to 31.03.2020

Sl.No	Insurance No	Name of the insured person	Name of dispensary to which attached	Occupation	Debit any shift, if any	If appointed or left service during the contribution period, date of appointment/ leaving service	Month 01.10.19 to 31.01.19			Month 01.11.19 to 30.11.19			Month 01.12.19 to 31.12.19			Month 01.01.20 to 31.01.20			Month 01.02.20 to 28.02.20			Month 01.03.20 to 31.03.20			Summary					
							No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	Total No. of days for which wages paid/payable	Total amount of wages paid/payable in contribution period (Rs.)	Employee's share of contribution on	Daily wages (26+25) (Rs.)		
1	2	3	3(A)	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28		
1	6927968288	Satyal	Manesar, HR	House Boy	Facility	001-03.05.2018	31.00	10,533.00	79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
2	6927969519	Sunil Kumar	Manesar, HR	House Boy	Facility	001-05.05.2018	31.00	10,325.00	78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	340		
3	6927969871	Ankit	Manesar, HR	House Boy	Facility	001-19.05.2018	28.00	9,330.00	70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	313		
4	2015880478	Jay Kumar	D 1 Hr Sharma Rest., Gurgaon	House Boy	Facility	001-01.10.2018	31.00	11,143.00	84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	333		
5	2016344955	Chitra Borah	D 2 Udyogvihar, Gurgaon, HR	House Boy	Facility	001-01.10.2018	31.00	11,143.00	84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	359		
6	6923483396	Surajit Shit	D 1 Hr Sharma Rest., Gurgaon, HR	House Boy	Facility	001-05.12.2018	28.00	9,330.00	70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	333		
7	6928452729	Vikash Karashiva	Manesar, HR	House Boy	Facility	001-01.07.2019	30.00	9,996.00	75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	333		
8	2013510601	Rakesh Kumar	Manesar, HR	Super/visior	Facility	001-16.07.2019	28.00	16,115.00	121	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	333		
9	6929357501	Arvind	Manesar, HR	House Boy	Facility	001-05.08.2019	6.00	1,999.00	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	576		
10	6929359179	Pradeep	Manesar, HR	House Boy	Facility	001-09.08.2019	22.00	7,331.00	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	338		
11	6929359194	Pradeep	Manesar, HR	House Boy	Facility	001-23.08.2019	25.00	8,330.00	63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	338		
12	6929458453	Taher Ahmed Laskar	Manesar, HR	House Boy	Facility	001-09.09.2019	30.00	9,996.00	75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	333		
13	6926800910	Motiur Rahman Laskar	Hampur, HR	House Boy	Facility	001-09.09.2019	30	9,996.00	75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	333		
<b>Total</b>							<b>1,25,573.00</b>	<b>944</b>	<b>944</b>	<b>Total</b>	<b>Employer's share</b>	<b>Grand Total</b>	<b>Employer's share</b>	<b>Grand Total</b>	<b>Employer's share</b>	<b>Grand Total</b>	<b>Employer's share</b>	<b>Grand Total</b>	<b>Employer's share</b>	<b>Grand Total</b>	<b>Employer's share</b>	<b>Grand Total</b>	<b>Employer's share</b>	<b>Grand Total</b>	<b>Employer's share</b>	<b>Grand Total</b>	<b>Employer's share</b>	<b>Grand Total</b>	<b>Employer's share</b>	<b>Grand Total</b>

Note : The figures in columns 7 to 24 shall be in respect of wage periods ending in a particular calendar month



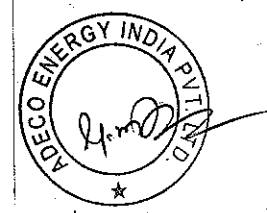


0

Monthly Contribution > Online Challan Form

Transaction Details		* Required Fields
Transaction status:	Completed successfully.	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Oct-2019	
Challan Number :	06919134829422	
Challan Created Date	12-11-2019 14:11:54	
Challan Submitted Date	12-11-2019 16:01:56	
Amount Paid:	42770.00	
Transaction Number:	CPW1828962	
<input type="button" value="Print"/> <input type="button" value="Close"/>		

DISCLAIMER: Content owned, maintained and updated by Employee's State Insurance Corporation. Copyright © 2009, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Designed and Developed by Wipro LTD. IP Address :





# Employees' State Insurance Corporation

Contribution History Of 69000457820001099 for Oct2019

IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
90.00	78,516.00	96,706.00	0.00	2,415,876.00

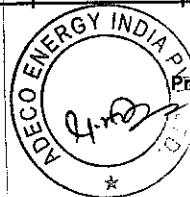
No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		2012843970	HARISH CHAND SHUKLA	31	16174.00	122.00	-
-		2012990550	ANIL KUMAR	30	14848.00	112.00	-
-		2013510601	RAKESH PANDEY	28	16115.00	121.00	-
-		1305260960	BIJINDER SINGH	29	15130.00	114.00	-
-		1113223698	ZAFFAR ALI	31	10119.00	76.00	-
-		2013691631	TRILOCHAN ROUT	31	14527.00	109.00	-
-		6913511790	DEVI DUTT JOSHI	31	22600.00	170.00	-
-		6921309300	YOGESH CHANDRA	31	16264.00	122.00	-
-		6913514255	AJAY KUMAR	31	17690.00	133.00	-
-		6914243660	HANS RAJ	25	11263.00	85.00	-
-		6921464233	JAI PRAKASH	31	21000.00	158.00	-
-		6921674899	ANIL SHAH	20	11729.00	88.00	-
-		2014204845	RAKESH	31	10119.00	76.00	-
-		2014279959	RAMBIR	31	10119.00	76.00	-
-		6922037464	HALDAR SWAPAN	28	11163.00	84.00	-
-		6922475370	SUNIL KUMAR	31	13904.00	105.00	-
-		6922706661	SHIV KUMAR	27	12273.00	93.00	-
-		1320859339	SUMIT KUMAR	27	14087.00	106.00	-
-		6922860035	ASHOK KUMAR	0	0.00	0.00	Out of Coverage

4:43:39PM

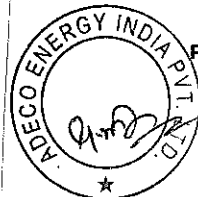
Printed On: 11/12/2019



Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-	6922860076	KAPIL KUMAR	0	0.00	0.00	Out of Coverage
-	6923080648	KRISHAN	31	13043.00	98.00	-
-	6923483396	SURAJIT SHIT	28	9330.00	70.00	-
-	6923574593	NARESH	27	10363.00	78.00	-
-	6923933950	BALKRISHNA YADAV	0	0.00	0.00	Out of Coverage
-	1114373822	BACHAN PRASAD	31	13704.00	103.00	-
-	1114373847	BHUPENDER KUMAR	31	12393.00	93.00	-
-	1114377814	SUBHASH CHANDER	27	14087.00	106.00	-
-	6924003658	PANKAJ KUMAR	31	15050.00	113.00	-
-	6924003712	MANOJ KUMAR	30	19171.00	144.00	-
-	6924003759	PRAVESH KUMAR	27	17254.00	130.00	-
-	6924003807	TILAK SINGH	31	18200.00	137.00	-
-	6924003944	ANIL	29	18074.00	136.00	-
-	6924004013	ANUMENDRA SINGH	31	18760.00	141.00	-
-	2015495411	SUMIT	27	16898.00	127.00	-
-	6924360125	CHANDAN NATH	31	11899.00	90.00	-
-	6924361452	GOPAL GOSWAMI	31	10119.00	76.00	-
-	6924362366	AMIT MANI TIWARI	31	14091.00	106.00	-
-	6924362390	SATISH KUMAR	31	14091.00	106.00	-
-	6924362458	GOUTAM KISHOR PANDEY	31	14091.00	106.00	-
-	6924370224	SHATRUDHAN SHARMA	31	13904.00	105.00	-
-	6924370269	ASIT BARIK	31	12360.00	93.00	-
-	6924370298	MOBD MOUSTOFA	31	10119.00	76.00	-
-	6924370311	ANSARI RADHE SHYAM	31	10119.00	76.00	-
-	6924494276	RISHIPAL SINGH	29	17223.00	130.00	-
-	6924495273	HAJARA PROSAI	28	9140.00	69.00	-
-	6924502868	VIJAY KUMAR	31	10119.00	76.00	-
-	6924606039	DEEPAK KUMAR SHARMA	31	14091.00	106.00	-

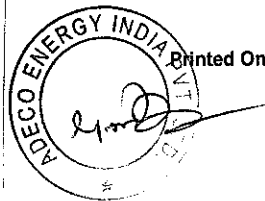


o.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6924678304	UMASHANKAR YADAV	31	18410.00	139.00	-
-		1114599543	NEERAJ KUMAR	31	16174.00	122.00	-
-		6924963709	OBED BHANGRA	31	10119.00	76.00	-
-		6925036983	ANIL	30	16055.00	121.00	-
-		6925037242	BHUSHAN KUMAR	31	9976.00	75.00	-
-		1322036110	VINOD KUMAR	31	19402.00	146.00	-
-		6925170921	SOHAN LAL	23	15375.00	116.00	-
-		6925174206	AASHAR SHAIKH	31	10119.00	76.00	-
-		6925175474	EKTAR SK	18	5876.00	45.00	-
-		2015880478	JAY KUMAR	31	11143.00	84.00	-
-		6925232757	UMED SINGH RAWAT	31	20098.00	151.00	-
-		2015995833	BADSHAH	0	0.00	0.00	Left Service
-		6925897108	KULDEEP	31	14706.00	111.00	-
-		6925978332	SUDHIR KUMAR SUDHAKAR	31	14091.00	106.00	-
-		6926045658	ANIL KUMAR PANDEY	30	11647.00	88.00	-
-		6926046043	RAJINDER SINGH	22	11873.00	90.00	-
-		6926046352	MONU	31	10119.00	76.00	-
-		2016344955	CHITRA BORAH	31	11143.00	84.00	-
-		6926268424	SURESH CHAND	30	11367.00	86.00	-
-		6926268707	BIDHAN HAZRA	30	9793.00	74.00	-
-		6926309954	ADARSH KUMAR SINGH	31	12360.00	93.00	-
-		6926359775	BIRENDRA KUMAR	31	12035.00	91.00	-
-		6926375235	SHIV LAL	31	14090.00	106.00	-
-		6926375272	RAJU	31	15120.00	114.00	-
-		6926376243	BABU	31	11664.00	88.00	-
-		6926376319	SANJAY	30	11288.00	85.00	-
-		6926600825	ARUN KUMAR SRIVASTAVA	31	18177.00	137.00	-
-		6926617360	TARA CHAND	27	8813.00	67.00	-





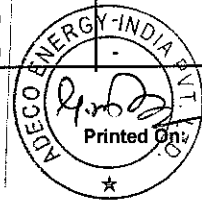
Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-	6926709162	RATIFUL ALI	30	9793.00	74.00	-
-	6926709279	FIROJ SARDAR	31	10119.00	76.00	-
-	6926709373	DANDA PANI SABAT	31	14091.00	106.00	-
-	6926787402	MARIUCH MURMMU	31	10119.00	76.00	-
-	6926800910	MOTIUR RAHMAN	30	9996.00	75.00	-
-	6926884424	AJAY SINGH	31	11745.00	89.00	-
-	6926884548	NIRBHAY SINGH	30	11647.00	88.00	-
-	6926884680	SUNIL SINGH	28	10870.00	82.00	-
-	6926885876	SANVALI DEVI	31	9976.00	75.00	-
-	2016728416	NITIN SOLENKI	26	10394.00	78.00	-
-	2016728924	MOHIT KUMAR	1	400.00	3.00	-
-	6926990483	ARJUN	23	7508.00	57.00	-
-	6927013235	TEJPAL	31	11446.00	86.00	-
-	6927021775	AJAY GHOSH	31	11899.00	90.00	-
-	6927087700	NEERAJ SINGH KAIRA	25	11431.00	86.00	-
-	6927277015	PRAMOD MOHAPATRA	0	0.00	0.00	Left Service
-	1713501799	RAJU	29	11593.00	87.00	-
-	6927434282	HABIL KHAN	8	2611.00	20.00	-
-	2016986929	SANJAY	28	24183.00	182.00	-
-	6927559352	KRIPAL SINGH	29	15130.00	114.00	-
-	6927559376	RAKESH KUMAR	29	15130.00	114.00	-
-	6927559496	ROHTASH	31	12393.00	93.00	-
-	6927688064	KRISHAN KUMAR	31	27083.00	204.00	-
-	6927764746	EMARSHAN BARA	31	9976.00	75.00	-
-	6927854331	MANISH KUMAR SHARMA	31	11729.00	88.00	-
-	6927939472	RAMRATAN	17	5549.00	42.00	-
-	6927968288	SATY PAL	31	10533.00	79.00	-
-	6927968447	PRADEEP SEKH	0	0.00	0.00	On Leave
-	6927969519	SUNIL KUMAR	31	10329.00	78.00	-



o.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6927969871	ANKIT	28	9330.00	70.00	-
-		6928020184	DEEPAK KANDULNA	26	8367.00	63.00	-
-		6928054891	NARESH KUMAR	31	12393.00	93.00	-
-		6928054954	RIZWAN AHMAD	14	7235.00	55.00	-
-		6928055075	SHARMA	29	12820.00	97.00	-
-		6928055181	AMIT KUMAR DAHIYA	5	2401.00	18.00	-
-		6928055821	RAVINDER KUMAR	31	16022.00	121.00	-
-		6928055873	SANDEEP KUMAR	29	11593.00	87.00	-
-		6928055989	VIPIN	30	15652.00	118.00	-
-		6928056432	SATISH KUMAR	23	10167.00	77.00	-
-		6928057335	KARVMIR	30	18776.00	141.00	-
-		6928057385	YOGESH KUMAR	31	13704.00	103.00	-
-		6928057434	SANDEEP	30	11993.00	90.00	-
-		6928057554	SAADAAN BIN MASOOD	29	11593.00	87.00	-
-		6928057627	VEER SINGH	30	11993.00	90.00	-
-		6928057672	ROHIT	26	10394.00	78.00	-
-		6928057909	PARVEEN KUMAR	28	11194.00	84.00	-
-		6928058138	PRAMOD KUMAR	31	20724.00	156.00	-
-		6928058246	VIRENDER KUMAR	30	11993.00	90.00	-
-		6928058747	SANDEEP	25	11052.00	83.00	-
-		6928058847	SAURABH KUMAR	31	20724.00	156.00	-
-		6928059296	SUNIL MALIK	31	12393.00	93.00	-
-		6928059440	RAJESH KUMAR	24	9595.00	72.00	-
-		6928059608	CHANDAN KUMAR	0	0.00	0.00	Left Service
-		6928059750	RAVINDER KUMAR	28	14608.00	110.00	-
-		6928059884	MANJEET SINGH	28	18151.00	137.00	-
-		6928060556	BAJRANG SINGH	28	11194.00	84.00	-
-		6928060665	MOHOMMAD SADIK	29	12820.00	97.00	-
-		6928060740	PRAVESH	29	14895.00	112.00	-



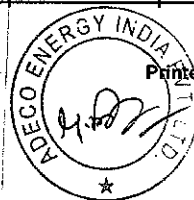
o.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6928061084	SEEMA	31	14000.00	105.00	-
-		6928062106	KRISHAN SINGH	30	13262.00	100.00	-
-		6928062142	GAURAV KUMAR	30	11993.00	90.00	-
-		6928066696	KRISHAN KUMAR	31	19402.00	146.00	-
-		6928067886	ANIL KUMAR	29	18151.00	137.00	-
-		2017212764	JAGMAL SINGH	18	8324.00	63.00	-
-		6928166919	JAI BHAGWAN	29	12131.00	91.00	-
-		6928167034	HARISH CHANDER	31	19402.00	146.00	-
-		6928176383	PANKAJ KUMAR	30	12549.00	95.00	-
-		6928253661	PAWAN KUMAR	31	14091.00	106.00	-
-		6928269072	SHRI KRISHAN	30	13262.00	100.00	-
-		6928277215	RAHUL	30	15652.00	118.00	-
-		6928367517	VIKAS	31	12393.00	93.00	-
-		6928367699	ENAMUL HOQUE	31	10329.00	78.00	-
-		6928368144	HARIOM	31	11729.00	88.00	-
-		6928368319	ABU SEKH	31	10119.00	76.00	-
-		6928377572	SOHAN	25	16712.00	126.00	-
-		6928452729	VIKASH KAROSHIYA	30	9996.00	75.00	-
-		2017381330	NAVEEN KUMAR	31	17949.00	135.00	-
-		6928542264	SURESH KUMAR	31	10119.00	76.00	-
-		6928634807	ARUN KUMAR	30	10825.00	82.00	-
-		6928724652	DHARMENDRA KUMAR SRIVASTAV	31	12035.00	91.00	-
-		6928725024	JITENDRA SINGH	23	8714.00	66.00	-
-		6928725332	NARENDER KUMAR	31	18177.00	137.00	-
-		6928798361	BALMIKI DAS	29	9332.00	70.00	-
-		6928798494	RAFEL BAGHWAR	31	10119.00	76.00	-
-		6928800024	ASHU	31	16174.00	122.00	-
-		6928858249	SUKHNATH EKKA	31	10024.00	76.00	-
-		6928880227	RAMPRASAD DAS	29	9466.00	71.00	-



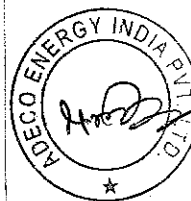
4:43:39PM

Printed On 11/12/2019

o.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6928880352	ARVIND KUMAR	28	10534.00	79.00	-
-		6928966084	SHAMBHU DAS	31	10119.00	76.00	-
-		6928966714	MUKTAR ALI	31	10329.00	78.00	-
-		6929057046	PRAWIN LAKRA	0	0.00	0.00	On Leave
-		6929057226	SUNIL CHANDRA DAS	31	9922.00	75.00	-
-		6929159962	MANOJ LAKDA	31	9922.00	75.00	-
-		6929160023	RAJU KUMAR	29	9466.00	71.00	-
-		6929264109	MUKESH KUMAR	31	20724.00	156.00	-
-		6929264296	PRAMOD KUMAR POSWAL	31	11663.00	88.00	-
-		6929264616	IMAN MALLIK	29	9466.00	71.00	-
-		6929264830	ASHWANI KUMAR	23	9195.00	69.00	-
-		6929264965	MUSTAKIN MALLIK	27	8813.00	67.00	-
-		6929265109	JAIVIR	28	13703.00	103.00	-
-		6929357371	BIDESH SINGH RAY	31	10024.00	76.00	-
-		6929357501	ARVIND	6	1999.00	15.00	-
-		6929358715	SABDAM HUSSAIN	30	12323.00	93.00	-
-		6929359162	RISHABH SRIVASTAV	31	14090.00	106.00	-
-		6929359179	PARDEEP	22	7331.00	55.00	-
-		6929359194	PRADEEP	25	8330.00	63.00	-
-		6929457495	RAM BECHAN	31	10119.00	76.00	-
-		6929457735	TABAJ SEKH	31	10119.00	76.00	-
-		6929458078	NARENDRA	23	9195.00	69.00	-
-		6929458453	TAHER AHMED LASKAR	30	9996.00	75.00	-
-		6929484829	ANUJ	30	11993.00	90.00	-
-		6929485129	REKHA	31	14209.00	107.00	-
-		6929498965	UMESH KUMAR	23	9195.00	69.00	-
-		6929522597	MD NASEEM	30	13874.00	105.00	-
-		6929522823	DIPAK KUMAR	30	14264.00	107.00	-
-		6929522952	HARINANDAN JHA	31	14337.00	108.00	-



o.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6929526104	VISHVENDRA SINGH	27	13363.00	101.00	-
-		6929526124	MANOJ KUMAR	22	9674.00	73.00	-
-		6929526155	SHIVAKANT	30	15140.00	114.00	-
-		6929526182	PREET SINGH	28	13858.00	104.00	-
-		6929526215	VIKRAM SINGH	20	17273.00	130.00	-
-		6929526289	RAHUL KUMAR	29	16790.00	126.00	-
-		6929526307	DEEP CHANDRA BHAGAT	16	10151.00	77.00	-
-		6929535652	SACHIN	18	8643.00	65.00	-



4:43:39PM

Printed On: 11/12/2019

PF Registration No.: GN/GGN/0029340

ESIC Registration No.: 6900045782001099

Description of Work :- Hiring of Housekeeping Services

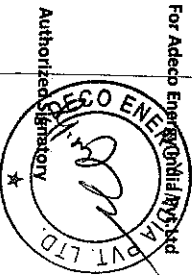
Sub: Declaration for monthly PF & ESIC Compliance in respect of manpower deployed by us for above work for the month of October 2019.

We, M/s Adeco Energy India Pvt.Ltd, do hereby confirm that we made monthly compliance in respect of PF & ESI Pertaining to manpower deployed by us for execution of the Agreement referred above as per the details given below. The manpower details provided by us also includes the exempted employees/workers for whom we are providing Form -11 as required by the PF Deptt.

Sr No.	Employee/ Worker name	Wages(In Rs)		PF UAN No	PF Contribution (In Rs)		ESIC IP No.	ESIC Contribution (In Rs.)	
		Gross	Basic + DA		Employee contribution	Employer contribution		Employee contribution	Employer contribution
1	Rakesh Kumar	16115	11027	100450962491	1323	1434	2013510601	121	524
2	Satybal	10533	9408	101297573543	1129	1223	6927968288	79	342
3	Sunil Kumar	10329	9408	101179298573	1129	1223	6927969519	78	336
4	Ankit	9330	8498	101297573602	1020	1105	6927969871	70	303
5	Jay Kumar	11143	9408	100660808764	1129	1223	2015880478	84	362
6	Chitra Borah	11143	9408	100947291358	1129	1223	2016344955	84	362
7	Surajit Shit	9330	8498	100683972269	1020	1105	69234183396	70	303
8	Vikash Karoshiya	9996	9105	101370080211	1093	1184	6928452729	75	325
9	Arvind	1999	1821	100710836733	219	237	6929357501	15	65
10	Pardeep	7331	6677	101491469167	801	868	6929359179	55	238
11	Pardeep	8330	7587	101358345239	910	986	6929359194	63	271
12	Taher Ahmed Laskar	9996	9105	101495411301	1093	1184	6929458453	75	325
13	Motlur Rahman Laskar	9996	9105	101085891519	1093	1184	6926800910	75	325
<b>TOTAL</b>					<b>13088</b>	<b>14179</b>		<b>944</b>	<b>4081</b>

We further confirm that the above information /inputs provided by us are true and authenticated to the best of our knowledge and nothing material has been concealed therein. We shall be solely responsible for any deficiency of compliance in respect of EPF & MP Act, 1952 and ESI Act, 1948, and fully indemnify the Principal Employer from any losses, damages, penalties etc. in case of any default on our part.

For Adeco Energy India Pvt.Ltd





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With  
EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 2031911009343

Establishment Code &amp; Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of October 2019

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, HARYANA

	EPF	EPS	EDLI
Total Subscribers :	91	90	91
Total Wages :	9,62,093	9,52,923	9,61,293

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	4,811	0	0	0	4,811
2	Employer's Share Of	30,881	0	67,623	4,806	0	103,310
3	Employee's Share Of	1,15,450	0	0	0	0	115,450
Grand Total : Two Lakh Twenty-Three Thousand Five Hundred Seventy-One Rupees Only							2,23,571

**( Only for offline payment in case permitted by EPFO )**

**FOR BANKS USE ONLY**

Amount Received \_\_\_\_\_  
 Date of presentation of \_\_\_\_\_  
 Date of Realisation of \_\_\_\_\_  
 SBI Branch Name \_\_\_\_\_  
 SBI Branch Code \_\_\_\_\_

**FOR ESTABLISHMENT USE**

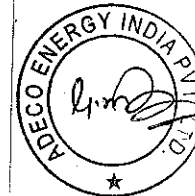
(To be manually filled by

Cheque/DD No. \_\_\_\_\_ Date: \_\_\_\_\_  
 Cheque/DD drawn bank &  
 Name of the Depositor \_\_\_\_\_  
 Date of Deposit \_\_\_\_\_ Mobile No. \_\_\_\_\_  
 Signature of the \_\_\_\_\_

(This is a system generated challan on 12-NOV-2019 13:36, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) ( Rs.) -	5,184
B) A/C no 10 (Pension fund) ( Rs.) -	11,762
C) Total (A + B) ( Rs.) -	16,946
D) Total remittance by Employer ( Rs.) -	2,23,571
E) Total amount of uploaded ECR (C + D) (	2,40,517



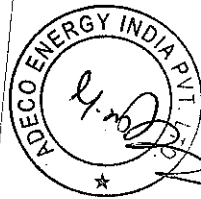


कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

TRRN No :	2031911009343
Challan Status :	Payment Confirmed
Challan Generated On :	12-NOV-2019 13:36:11
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	91
Wage Month :	OCT-19
Total Amount (Rs) :	2,23,571
Account-1 Amount (Rs) :	1,46,331
Account-2 Amount (Rs) :	4,811
Account-10 Amount (Rs) :	67,623
Account-21 Amount (Rs) :	4,806
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240131119004111
Presentation Date :	13-NOV-2019 00:00:00
Realization Date :	13-NOV-2019 00:00:00
Date of Credit :	13-NOV-2019 00:00:00





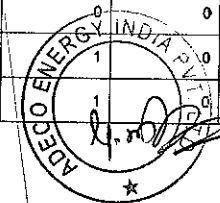


**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

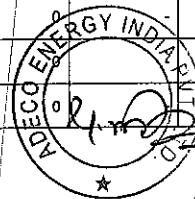
Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Return Month	OCT-2019	Return Month	NOV-2019
Contribution Rate (%)	12	ECR Type	ECR
Return Disbursement Date	06-NOV-2019	Uploaded Date Time	12-NOV-2019 13:35
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF OCT 19	ECR Id	37488788
Total Members	91		
<b>Contribution and Remittance Details (In Rupees) :</b>			
EPF Contribution Remitted	1,15,450	Total EPS Contribution Remitted	79,385
EPF-EPS Contribution Remitted	36,065	Total Refund Advance	0
<b>PY Upfront Benefit Details (In Rupees) :</b>			
PMRPY Upfront EPF Amount	5,184	Total PMRPY Upfront EPS Amount	11,762
Upfront benefit remarks	Establishment is eligible for PMRPY upfront benefit.		

Member Details :-

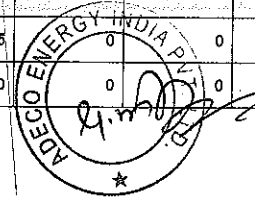
UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
100075003227	AJAY KUMAR	AJAY KUMAR	17,690	12,690	12,690	12,690	1,523	1,057	466	0	0	-	-	N.A.
101114704498	AJAY SINGH	AJAY SINGH	11,745	9,475	9,475	9,475	1,137	786	348	0	0	-	-	N.A.
100570847045	ANIL	ANIL	16,055	11,468	11,468	11,468	1,376	955	421	0	0	-	-	N.A.
101473337589	ANIL KUMAR	ANIL KUMAR	14,848	10,110	10,110	10,110	1,213	842	371	0	0	-	-	N.A.



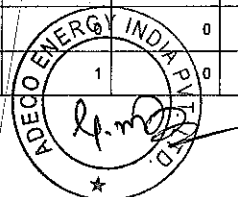
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
100466784730		ANIL KUMAR	ANIL KUMAR	18,074	12,910	12,910	12,910	1,549	1,075	474	2	0	-	-	N.A.
100777802373		ANIL KUMAR PANDEY	ANIL KUMAR PANDEY	11,847	9,170	9,170	9,170	1,100	764	336	1	0	-	-	N.A.
100998445158		ANIL SHAH	ANIL SHAH	11,729	9,677	9,677	9,677	1,167	806	355	11	0	-	-	N.A.
101297573602		ANKIT	ANKIT	9,330	8,498	8,498	8,498	1,020	708	312	3	0	708	312	N.A.
100466972219		ANUMENDRA SINGH	ANUMENDRA SINGH	18,760	13,400	13,400	13,400	1,608	1,116	492	0	0	-	-	N.A.
101394809571		ARUN KUMAR	ARUN KUMAR	10,825	8,733	8,733	8,733	1,048	727	321	1	0	727	321	N.A.
101047731022		ARUN KUMAR SRIVASTAV	ARUN KUMAR SRIVASTAVA	18,177	15,400	15,400	15,000	1,848	1,283	585	0	0	Gross/EPF wages greater than 15,000/-	Gross/EPF wages greater than 15,000/-	N.A.
100710836733		ARVIND	ARVIND	1,999	1,821	1,821	1,821	219	152	67	1	0	-	-	N.A.
100990457896		ARVIND KUMAR	ARVIND KUMAR	10,534	9,436	9,436	9,436	1,132	786	346	3	0	-	-	N.A.
100093707964		ASHOK KUMAR	ASHOK	21,014	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
100998445104		BABU	BABU	11,664	9,024	9,024	9,024	1,083	752	331	0	0	-	-	N.A.
100055019276		BALKRISHNA YADAV	BALKRISHAN	11,524	8,231	8,231	8,231	988	686	302	14	0	-	-	N.A.
101419371635		BALMIKI DAS	BALMIKI DAS	9,332	8,801	8,801	8,801	1,056	733	323	2	0	733	323	N.A.
100570847793		BHUSHAN KUMAR	BHUSHAN KUMAR	9,976	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
101218335647		BIDESH SINGH RAY	BIDESH SINGH RAY	10,024	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
100998445143		BIRENDRA KUMAR	BIRENDRA KUMAR	12,035	9,475	9,475	9,475	1,137	789	348	0	0	789	348	N.A.
100947291358		CHITRA BORAH	CHITRA BORAH	11,143	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
100778738363		DEEP CHANDRA BHAGAT	DEEP CHANDRA BHAGAT	10,151	7,514	7,514	7,514	922	626	276	2	0	-	-	N.A.
101299859520		DEEPAK KANDULNA	DEEPAK KANDULNA	8,367	7,891	7,891	7,891	947	657	290	5	0	-	-	N.A.
100132152274		DIPAK KUMAR	DEEPAK KUMAR	14,264	10,129	10,129	10,129	1,215	844	371	1	0	-	-	N.A.
100134378289		DEVI DATT JOSHI	DEVI DATT JOSHI	29,736	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.



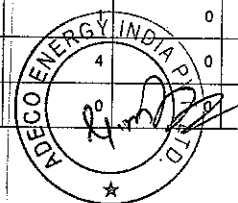
o.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
	101230403313	DHARMENDRA KUMAR SRIVASTAVA	DHARMENDRA KUMAR SRIVASTAVA	12,035	9,475	9,475	9,475	1,137	789	348	0	0	789	348	N.A.
	101310552834	EMARSHAN BARA	EMARSHAN BARA	9,976	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
	101264026043	ENAMUL HOQUE	ENAMUL HOQUE	10,329	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
	100160412093	HANS RAJ	HANS RAJ	11,263	8,425	8,425	8,425	1,011	702	309	6	0	-	-	N.A.
	101203720158	HARINANDAN JHA	HARINANDAN JHA	14,337	10,467	10,467	10,467	1,256	872	384	0	0	-	-	N.A.
	101297472243	HARIOM	HARIOM	11,729	10,219	10,219	10,219	1,226	851	375	0	0	-	-	N.A.
	100466794327	HARISH BABU	HARISH BABU	22,260	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
	101318951873	JAGMAL SINGH	JAGMAL SINGH	8,324	6,077	6,077	6,077	729	506	223	3	0	-	-	N.A.
	100466810499	JAI PRAKASH	JAI PRAKASH	24,875	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
	101479132675	JAIVIR	JAIVIR	13,703	9,308	9,308	9,308	1,117	775	342	3	0	-	-	N.A.
	100690808764	JAY KUMAR	JAY KUMAR	11,143	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
	101407249316	JITENDRA SINGH	JITENDRA SINGH	8,714	7,030	7,030	7,030	844	586	258	8	0	586	258	N.A.
	100189549679	KAPIL KUMAR	KAPIL KUMAR	21,014	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
	100747083290	KULDEEP	KULDEEP	14,706	11,518	11,518	11,518	1,382	959	423	0	0	-	-	N.A.
	101281445985	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	11,729	10,219	10,219	10,219	1,226	851	375	0	0	851	375	N.A.
	100466782501	MANOJ KUMAR	MANOJ KUMAR	19,171	13,694	13,694	13,694	1,643	1,141	502	1	0	-	-	N.A.
	101514045125	MANOJ KUMAR	MANOJ KUMAR	9,674	7,428	7,428	7,428	891	619	272	9	0	-	-	N.A.
	101465650772	MANOJ LAKDA	MANOJ LAKDA	9,922	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
	101472273491	MD NASEEM	MD NASEEM	13,874	10,129	10,129	10,129	1,215	844	371	1	0	-	-	N.A.
	101085891519	MOTIUR RAHMAN LASKAR	MOTIUR RAHMAN LASKAR	9,996	9,105	9,105	9,105	1,093	758	335	1	0	-	-	N.A.
	101441511365	MUKTAR ALI	MUKTAR ALI	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
	100238128410	MUNENDER KUMAR	MUNENDER KUMAR	24,726	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.



UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
101407249328	NARENDER KUMAR	NARENDER KUMAR	18,177	15,400	15,400	15,000	1,848	1,283	565	0	0	-	-	N.A.
101384087103	NAVEEN KUMAR	NAVEEN KUMAR	17,949	12,840	12,840	12,840	1,541	1,070	471	0	0	-	-	N.A.
101150587554	NEERAJ SINGH KAIRA	NEERAJ SINGH KAIRA	11,431	8,165	8,165	8,165	980	680	300	6	0	680	300	N.A.
101114704507	NIRBHAY SINGH	NIRBHAY SINGH	11,647	9,170	9,170	9,170	1,100	784	336	1	0	Deactivated	Deactivated	N.A.
100778486278	PANKAJ KUMAR	PANKAJ KUMAR	15,050	10,750	10,750	10,750	1,290	895	395	0	0	-	-	N.A.
101491469167	PRADEEP	PARDEEP	7,331	6,877	6,877	6,877	801	558	245	9	0	-	-	N.A.
100466784707	PRAVESH KUMAR	PARVESH KUMAR	17,254	12,324	12,324	12,324	1,479	1,027	452	4	0	-	-	N.A.
101358345239	PRADEEP	PRADEEP	8,330	7,587	7,587	7,587	910	632	278	6	0	-	-	N.A.
100276138885	PRAKASH SINGH BHAKUNI	PRAKASH SINGH BHAKUNI	45,958	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
101479132668	PRAMOD KUMAR POSWAL	PRAMOD KUMAR POSWAL	11,663	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.
100729043795	PREET SINGH	PREET SINGH	13,858	9,436	9,436	9,436	1,132	786	346	3	0	-	-	N.A.
101514045141	RAHUL KUMAR	RAHUL KUMAR	16,790	12,011	12,011	12,011	1,441	1,001	440	2	0	-	-	N.A.
100295887306	RAJESH KUMAR	RAJESH KUMAR	35,477	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
100778481770	RAJINDER SINGH	RAJINDER SINGH	11,873	8,481	8,481	8,481	1,018	706	312	9	0	-	-	N.A.
100998445136	RAJU	RAJU	15,120	11,517	11,517	11,517	1,382	959	423	0	0	-	-	N.A.
100450962491	RAKESH KUMAR	RAKESH KUMAR	16,115	11,027	11,027	11,027	1,323	919	404	3	0	-	-	N.A.
101019399614	REKHA	REKHA	14,209	9,024	9,024	9,024	1,083	752	331	0	0	-	-	N.A.
100313757738	RINKU SINGH	RINKU SINGH	23,310	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
100466540637	RISHI PAL SINGH	RISHI PAL SINGH	17,223	12,302	12,302	12,302	1,478	1,025	451	2	0	-	-	N.A.
101494511881	SABDAM HUSSAIN	SABDAM HUSSAIN	12,323	9,026	9,026	9,026	1,083	752	331	1	0	-	-	N.A.
101232412177	SANJAY	SANJAY	24,183	15,000	15,000	15,000	1,800	1,250	550	1	0	-	-	N.A.
100998445170	SANJAY	SANJAY	11,288	8,733	8,733	8,733	1,048	727	321	1	0	727	321	N.A.

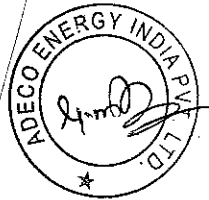


to.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
	101114705944	SANVALI DEVI	SANVALI DEVI	9,976	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
	101297573543	SATY PAL	SATY PAL	10,533	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
	100340227826	SATENDER KUMAR RAY	SATYENDRA KUMAR RAY	25,550	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
	101310552688	SEEMA	SEEMA	14,000	14,000	14,000	14,000	1,680	1,166	514	0	0	1,166	514	N.A.
	100998445041	SHIV LAL	SHIV LAL	14,090	10,447	10,447	10,447	1,254	870	384	0	0	870	384	N.A.
	101367336106	SHIVAKANT	SHIVAKANT	15,140	10,110	10,110	10,110	1,213	842	371	1	0	-	-	N.A.
	100466789241	KRISHAN	SHRI KRISHAN	13,043	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
	101427588376	SUKHNATH EKKA	SUKHNATH EKKA	10,024	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
	101453839764	SUNIL CHANDRA DAS	SUNIL CHANDRA DAS	9,922	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
	101179298573	SUNIL KUMAR	SUNIL KUMAR	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
	101114704511	SUNIL SINGH	SUNIL SINGH	10,870	8,558	8,558	8,558	1,327	713	314	3	0	-	-	N.A.
	100683922269	SURAJIT SHIT	SURAJIT SHIT	9,330	8,498	8,498	8,498	1,320	708	312	3	0	-	-	N.A.
	101075409327	SURESH CHAND	SURESH CHAND	11,367	9,170	0	9,170	1,100	0	1,100	1	0	Mismatch in EPF and EPS wages	Mismatch in EPF and EPS wages	N.A.
	101495411301	TAHER AHMED LASKAR	TAHER AHMED LASKAR	9,996	9,105	9,105	9,105	1,093	758	335	1	0	-	-	N.A.
	101131727480	TEJPAL	TEJPAL	11,446	9,024	9,024	9,024	1,083	752	331	0	0	-	-	N.A.
	100466779281	TILAK SINGH	TILAK SINGH	18,200	13,000	13,000	13,000	1,560	1,083	477	0	0	-	-	N.A.
	100524626591	UMASHANKAR YADAV	UMASHNKAR	18,410	13,150	13,150	13,150	1,578	1,095	483	0	0	-	-	N.A.
	100591090294	UMMED SINGH	UMMED SINGH	20,098	14,345	14,345	14,345	1,721	1,195	526	0	0	-	-	N.A.
	101370080211	VIKASH KAROSHIYA	VIKASH KAROSHIYA	9,996	9,105	9,105	9,105	1,093	758	335	1	0	-	-	N.A.
	101514045139	VIKRAM SINGH	VIKRAM SINGH	17,273	13,639	13,639	13,639	1,837	1,136	501	0	0	-	-	N.A.
	101190349883	VISHVENDRA SINGH	VISHVENDRA SINGH	13,363	9,099	9,099	9,099	1,092	758	334	0	0	-	-	N.A.
	100415750319	YOGESH CHANDRA	YOGESH CHANDRA	16,264	12,200	12,200	12,200	1,464	1,016	448	0	0	-	-	N.A.



Y Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values



**FORM-15  
ACCIDENT BOOK  
(Regulation-66)**

Name and address of contractor- Adeco Energy India Pvt.Ltd. C-2, Udyog Vihar, Phase-V, Gurugram ,Haryana-122016	Name and address of Establishment in /under which contact is carried on M/s- Oerlikon Balzers Coating India Pvt. Ltd. Plot No-163, Sector-5,IMT Manesar , Gurugram, Haryana-122050
-----------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Nature & Location of Work:- Operation and Maintenance Services Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050	Name & Address of Principal Employer M/s Oerlikon Balzers Coating India Pvt. Ltd. Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050
--------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------

Sr.No	Date of Notice	Time of Notice	Name & Address of Injured Person	Sex	Age	Insurance no.	Shift Department & Occupation of the employee	Details of Injury						Signature and designation of the person who makes the entry	Name, address & Occupation of two witness	Remarks, if any	
								Date	Time	Place	Cause of Injury	Nature of Injury	What Exactly was the injured person doing at the time of accident				Name , Occupation address & Signature or the thumb impression of the person(s) giving notice
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
No Accident case for the month of October' 2019																	

Place: Gurugram

Date: 08.11.2019

Signature

FORM-16

## REGISTER OF DEDUCTIONS FOR DAMAGES OR LOSS

See Rule 77(1)(a)(ii)

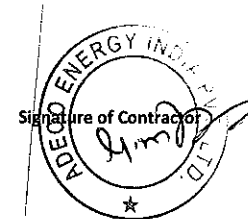
Name and address of contractor- Adeco Energy India Pvt Ltd. C-2, Udyog Vihar, Phase-V, Gurugram, Haryana						Nature & Location of Work:- Facility Management Services Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050						
Name & Address of establishment in /Under which Contract is carried on M/s Oerlikon Balzers Coating India Pvt Ltd. Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050						Name and Address of Principal Employer M/s -Oerlikon Balzers Coating India Pvt Ltd. Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050						

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Particulars of Damages or Loss	Date of Damage	Whether worker Showed cause against Deduction	Name of Person in whose Presence employee's explanation was heard	Amount of deduction imposed	No. of Instalments	DATE OF RECOVERY		Remarks
										First Instalments	Second Instalments	
1	2	3	4	5	6	7	8	9	10	11	12	13

No Damages or Loss Month of October'2019

Place : Gurugram

Date: 08.11.2019





FORM-17

See Rule 77(1)(a)(ii)

## REGISTER OF FINES

Name and address of contractor-

Adeco Energy India Pvt Ltd.

C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Name &amp; Address of establishment in /Under which Contract is carried on

M/s Oerlikon Balzers Coating India Pvt Ltd.

Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Nature &amp; Location of Work:- Facility Management Services

Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name and Address of Principal Employer

M/s -Oerlikon Balzers Coating India Pvt Ltd.

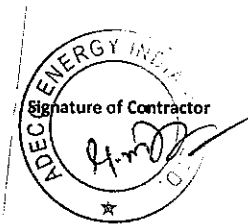
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Act/Omission for Which fine impose	Date of Offence	Whether worker Showed cause against fine	Name of Person in whose Presence Employee's explanation was heard( in case of contractors)	Rate of wages	Amount of fine Imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No Fine Month of October '2019

Place : Gurugram

Date: 08.11.2019



FORM-XVIII

See Rule 78(1)(a)(ii)

## REGISTER OF ADVANCES

Name and address of contractor-  
Adeco Energy India Pvt Ltd.  
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Name & Address of establishment in /Under which Contract is carried on  
M/s Oerlikon Balzers Coating India Pvt Ltd.  
Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

Nature & Location of Work:- Facility Management Services  
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

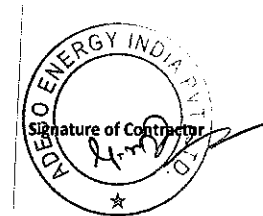
Name and Address of Principal Employer  
M/s -Oerlikon Balzers Coating India Pvt Ltd.  
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Nature of Employment	Earnings during a wage period	Date and amount of advance	Purpose(s) for Which advance made	No. of Instalments by which advance to be repaid	Amount of Instalment repaid with date of post-ponement granted	Date on which total amount paid	Signature or thumb impression for the worker
1	2	3	4	5	6	7	8	9	10	11

No Advance Month of October' 2019

Place : Gurugram

Date: 08.11.2019



## REGISTER OF OVERTIME

FORM-19

See Rule 78(1)(a)(ii)

Name and address of contractor-  
Adeco Energy India Pvt Ltd.  
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services  
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name & Address of establishment in /Under which Contract is carried on  
M/s Oerlikon Balzers Coating India Pvt Ltd.  
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

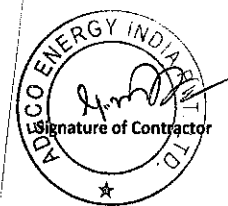
Name and Address of Principal Employer  
M/s -Oerlikon Balzers Coating India Pvt Ltd.  
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Sex	Designation and Department	Date on which overtime work was put in	Wages of overtime each occasion	Total Overtime worked or production in case of piece rates	Normal hours	Normal Rated	Overtime rates	Normal earnings	Overtime earnings	Total earnings	Date on which payment made
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

No any Overtime Month of October'2019

Place : Gurugram

Date: 08.11.2019



## REGISTER OF MATERNITY BENEFITS

CLAUSE 19 F

Name and address of contractor-  
Adeco Energy India Pvt Ltd.  
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services  
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050  
Plot No-290, udyog Vihar, Phase-I I, Gurugram, Haryana

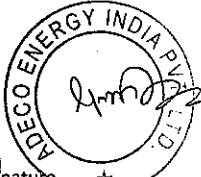
Name & Address of establishment in /Under which Contract is carried on  
M/s Oerlikon Balzers Coating India Pvt Ltd.  
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name and Address of Principal Employer  
M/s -Oerlikon Balzers Coating India Pvt Ltd.  
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Date on which maternity leave commenced and ended						Leave pay/ paid to the employee									REMARKS
Name of the employee	Father's/Husband's Name	Nature of employment	Period of actual employment	Date on which notice of confinement given	Date of delivery/miscariage	In case of delivery		In case of miscarriage		In case of delivery		In case of miscarriage			
						Commenced	Ended	Commenced	Ended	Rate of Leave pay	Amount paid	Rate of leave	Amount paid		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
No Female Worker for the month of October' 2019															

Place: Gurugram

Date :08.11.2019

  
 Signature: .....